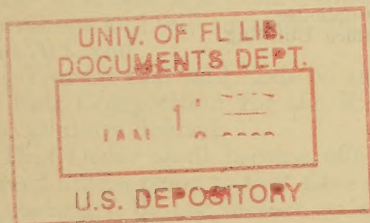
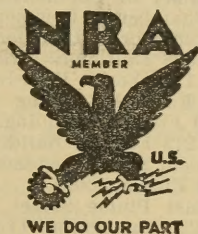


NATIONAL RECOVERY ADMINISTRATION

CODE OF FAIR COMPETITION
FOR THE
RING TRAVELER
MANUFACTURING INDUSTRY

AS APPROVED ON SEPTEMBER 7, 1934



UNITED STATES
GOVERNMENT PRINTING OFFICE
WASHINGTON : 1934



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CODE OF FAIR COMPETITION

FOR THE

RING TRAVELER MANUFACTURING INDUSTRY

As Approved on September 7, 1934

ORDER

APPROVING THE BASIC CODE AS THE CODE OF FAIR COMPETITION FOR THE
RING TRAVELER MANUFACTURING INDUSTRY

An application having been made pursuant to Administrative Order No. X-61, dated July 10, 1934, for the approval of the Basic Code, as modified and attached to the annexed report as Exhibit "A", as the Code of Fair Competition for the Ring Traveler Manufacturing Industry, defined for the purposes of this Order as follows:

"Industry" means and includes the manufacture and sale of Ring spinning and twisting Travelers used for spinning and twisting yarns; and it appearing to me that said application is in full compliance with the provisions of Title I of the National Industrial Recovery Act, and that the annexed report on said Code, containing findings with respect thereto, has been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United State, I, Hugh S. Johnson, Administrator for Industrial Recovery, pursuant to authority vested in me by Executive Orders of the President, including Executive Order No. 6543-A, dated December 30, 1933, and otherwise, do hereby:

(a) incorporate by reference said annexed report and said Code, as attached thereto marked Exhibit "A",

(b) find that said Code complies in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act, and

(c) order that said Code be and it hereby is approved as the Code of Fair Competition for the Ring Traveler Manufacturing Industry, as above defined.

This Order shall become effective ten (10) days from the date hereof unless prior to that time good cause to the contrary is shown to me and I, by my further order, otherwise direct.

HUGH S. JOHNSON,
Administrator for Industrial Recovery.

Approval recommended:

BARTON W. MURRAY,
Division Administrator.

WASHINGTON, D.C.,
September 7, 1934.

REPORT TO THE PRESIDENT

The PRESIDENT,
The White House.

SIR: This is a report on the Basic Code of Fair Competition for the Ring Traveler Manufacturers Association, which was presented by duly qualified and authorized representatives of the Industry, complying with statutory requirements, said to represent substantially in excess of 75 per cent in volume of sales of the Industry which could be included in this Code.

GENERAL STATEMENT

The Ring Traveler Manufacturers Association, being truly representative of the Ring Traveler Manufacturing Industry, has elected to avail itself of the option of submitting a Basic Code of Fair Competition, as provided in Administrative Order X-61, dated July 10, 1934.

This Industry manufactures and sells ring spinning and twisting travelers used for spinning and twisting yarns.

THE INDUSTRY

According to statistics furnished by members of the Ring Traveler Manufacturers Association, there are approximately six concerns engaged in the Industry, with aggregate annual sales of \$1,250,000.00. The Industry employs about 147 persons.

PROVISIONS OF THE CODE

The hour and wage provisions of this Code establishes a maximum 54 hour work week and a minimum wage of 35¢ per hour. Due to the peculiar nature of the Industry where the travelers are processed by heat treating, it is felt necessary to have the long hour week. Wages of at least one and one-half times the usual hourly rate will be paid for all hours worked in excess of 40 hours per week or 8 hours in any one day. The remaining provisions of the Code are those of the Basic Code of Fair Competition, as provided in Administrative Order X-61, dated July 10, 1934.

FINDINGS

The Deputy Administrator in his final report to me on said Code having found as herein set forth and on the basis of all proceedings in this matter:

I find that:

(a) Said Code is well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including

removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action among trade groups, by inducing and maintaining united action of labor and management under adequate governmental sanctions and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) Said Industry normally employs not more than 50,000 employees; and is not classified by me as a major industry.

(c) The Code as approved complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7, and Subsection (b) of Section 10 thereof; and that the applicant association is an industrial association truly representative of the aforesaid Industry; and that said association imposes no inequitable restrictions on admission to membership therein.

(d) The Code is not designed to and will not permit monopolies or monopolistic practices.

(e) The Code is not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said Code.

For these reasons, this Code has been approved.

Respectfully,

HUGH S. JOHNSON,
Administrator.

SEPTEMBER 7, 1934.

EXHIBIT "A". CODE OF FAIR COMPETITION FOR THE RING TRAVELER MANUFACTURING INDUSTRY

ARTICLE I

To effectuate the policies of Title I of the National Industrial Recovery Act, the following provisions are established as a basic Code of Fair Competition for the Ring Traveler Manufacturing Industry which shall govern the said industry in accordance with Administrative Order No. X-61, dated July 10, 1934.

"Industry" means and includes the manufacture and sale of Ring spinning and twisting Travelers used for spinning and twisting yarns.

ARTICLE II

SECTION 1. *Hours*.—Forty hours shall be considered as a normal working week, but when, owing to the peculiar requirements of manufacture within the industry, the necessity arises, employees may be permitted to work not in excess of fifty-four (54) hours in any one (1) week. All hours in excess of eight (8) hours per day or forty (40) hours per week shall be paid for at not less than one and one-half ($1\frac{1}{2}$) times the employee's regular rate.

SECTION 2. *Exceptions*.—The provisions of Section 1 shall not apply to employees engaged in emergency maintenance or emergency repair work involving breakdown or the protection of life or property, nor to persons employed in a managerial or executive capacity who earn regularly thirty-five dollars (\$35.00) per week or more, nor to any other class of employees which the Administrator shall find upon application of true representatives of the trade or industry should be subjected to an exemption or modification in accordance with N.R.A. policy; provided, however, that employees engaged in such emergency maintenance and emergency repair work shall be paid at one and one-half ($1\frac{1}{2}$) times their normal rate for all hours worked in excess of forty (40) hours per week.

SECTION 3. *Minimum Wages*.—No employee shall be paid less than at the rate of thirty-five cents (35¢) per hour.

SECTION 4. *Wages in General*.—All wages shall be adjusted so as to maintain a differential at least as great in amount as that existing on June 16, 1933, between wages for such employment and the then minima. In no case shall there be any reduction in hourly rates; nor in weekly earnings for any reduction in hours of less than thirty per cent.

ARTICLE III

SECTION 1. *Child Labor*.—No person under sixteen years of age shall be employed in the industry in any capacity. No person under eighteen years of age shall be employed at operations or occupations which are hazardous in nature or dangerous to health. The

Code Authority shall submit to the Administrator for approval before October 1, 1934, a list of such operations or occupations. In any State an employer shall be deemed to have complied with this provision as to age if he shall have on file a valid certificate or permit duly signed by the authority in such State empowered to issue employment or age certificates or permits, showing that the employee is of the required age.

SECTION 2. *Apprentices.*—The hours and wages of regularly indentured apprentices in skilled trades or occupations of the industry may depart from the standards hereinabove prescribed; provided that the terms of employment and the course of instruction of such apprentices shall conform to standards uniform throughout the trade or industry and approved by the Administrator.

SECTION 3. *Handicapped Persons.*—A person whose earning capacity is limited because of age, physical or mental handicap, or other infirmity, may be employed on light work at a wage below the minimum established by this Code, if the employer obtains from the State authority designated by the United States Department of Labor, a certificate authorizing such person's employment at such wages and for such hours as shall be stated in the certificate. Such authority shall be guided by the instructions of the United States Department of Labor in issuing certificates to such persons. Each employer shall file monthly with the Code Authority a list of all such persons employed by him, showing the wages paid to, and the maximum hours of work for such employee.

SECTION 4. *Safety and Health.*—Every employer shall make reasonable provision for the safety and health of his employees at the place and during the hours of their employment. Standards for safety and health shall be submitted by the Code Authority to the Administrator for approval within six (6) months after the effective date of this Code. The standards approved shall thereafter be a part of this Code and enforceable as such.

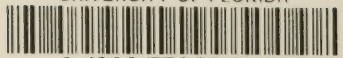
SECTION 5. *Required Labor Clauses.*—The provisions of Section 7 (a) of said Act are hereby incorporated herein by this reference and shall be complied with.

ARTICLE IV—ADMINISTRATION

This Code shall be administered by the General N.R.A. Code Authority which shall be selected pursuant to, have the powers specified in and function in accordance with Administrative Order X-62, dated July 10, 1934; provided, however, that, on approval by the Administrator, any industry so desiring may elect its own Code Authority to have powers and to function in the manner prescribed for the General N.R.A. Code Authority and under such rules and regulations as the Administrator may prescribe.

ARTICLE V—TRADE PRACTICES

(a) It shall be an unfair method of competition for any member of any trade or industry subject hereto to violate any rule of fair trade practice for such trade or industry even if not herein contained when approved by the Administrator, or, in the case of trade



practice provisions for trades or industries under the jurisdiction of the Secretary of Agriculture when approved by such Secretary, on application concurred in by seventy-five (75) per cent of the members of such trade or industry.

(b) Prices, rebates, discounts, commissions and conditions of sale shall be filed as prescribed in Administrative Order No. X-62, dated July 10, 1934, and it shall be an unfair method of competition to violate or fail to comply with the terms of that Order.

ARTICLE VI

Section 10 (b) of said Act is hereby incorporated herein by reference and this Code is expressly made subject thereto.

Approved Code No. 517.

Registry No. 1122-1-06.

